Diversity, Equity, Access, and Inclusion (DEAI) Tools and Practices Overview

Recorded in December 2021 as part of the Earth & Space Project-Based Professional Learning Community
Tools Overview

DEAI Tools

- Defining Diversity, Equity, Accessibility, and Inclusion in Your Project
- Social Identity & Perspective
- Building Inclusive Teams
- Equity and Inclusion in Community Engagement
- Partnership Approaches & Strategies
- Culturally Responsive Programs
- Collaborative Program Development
- Multilingual Engagement
- Developing and Using Land Acknowledgments
Example Tool: Building Inclusive Teams

Building Inclusive Teams
Integrating Corporate Social Responsibility into Every Step

The importance of diversity and inclusion within the organization encourages a culture in which each team member’s identity is valued, welcomed, and celebrated. This makes them feel engaged and included, leading to increased productivity and performance. It is crucial to identify and address the barriers that hinder diversity and inclusion efforts.

Reflective Questions:
1. How are you developing this experience? How will community members see themselves represented in the staff of educational programs and experiences that have been created for them?
2. How are you developing this experience? How will community members see themselves represented in the staff of educational programs and experiences that have been created for them?
3. How are you developing this experience? How will community members see themselves represented in the staff of educational programs and experiences that have been created for them?
4. How are you developing this experience? How will community members see themselves represented in the staff of educational programs and experiences that have been created for them?

Example: Joining the Museum of Science and Industry’s (MOSI) staff include team members from different backgrounds, including countries such as Mexico, Venezuela, Colombia, Costa Rica, and Chile. Partners at the field’s education departments see that their role is to collaborate and support the museum’s initiatives.

Study:
- How does having a diverse team impact the project’s viability and relevance?

Sources:
- Building Inclusive Teams
- Jennings, Gomberg, & Jones (2017), Museum, White Privilege, and Diversity: An Integrated Perspective (Dimensions). Ed. A. Min has been involved in the development of educational programs and experiences.

Note: For engaging communities and incorporating 21st-century skills into educational 21st-century Projects.
Thank You

This material is based upon work supported by NASA under cooperative agreement award numbers NNX16AC67A and 80NSSC18M0061. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the view of the National Aeronautics and Space Administration (NASA).